



## Priority Demand Occupation List

**Effective:** December 1, 2016

**Revised:** November 17, 2021

**Reference:** TEN 21-16; TA 21-02

**Background:** Local Workforce Development Boards (LWDB) must update the priority occupation list for their Local Workforce Development Area (LWDA). In addition, LWDBs within a region must collectively designate LWDA priority occupations deemed a regional priority.

**Policy:** The Oswego County WDB will identify priority occupations in the local labor market, and in traveling distance in the region, to establish a priority occupation list for the local area. In addition, the Oswego County WDB will work with other regional WDBs to establish a priority occupations list for the Central Region.

The Oswego County WDB will define a priority occupation as an occupation choice from a current listing of occupations approved by the WDB. The WDB will also consider an occupation that can be searched, using a legitimized job search platform, and yield three or more open positions as a priority occupation. The positions must be in the local or regional labor market area, or within travel distance that the individual indicates a willingness to work. If the search yields less than three open positions, it cannot be considered a priority occupation, unless written documentation of need for that occupation is provided by a specific employer.

Exceptions to this policy can be approved by the Oswego County WDB Executive Director.