



Knowledge Through Sharing. It's That Simple.

Hello!

Welcome to the Oswego County Workforce New York's Monthly Newsletter. Our goal is to keep Oswego County job seekers in the know about current workforce initiatives, tips and tricks. For more information about our office visit our webpage at [www.ocwny.org](http://www.ocwny.org)

## New Year's Resolutions For the Job Seeker

Every January 1 provides us with an opportunity to start out new! Many people make New Year's resolutions this time of year. If you're planning to find a new job in 2024 you might want to consider adding the following suggestions to your list of New Year's resolutions:

- ***Resolve to Spend More Time on Your Job Search*** - Job seeking is a 24/7 job. The more effort and time you put into your job search, the better your results will be. Read the newspaper help wanted ads, check online job sites, mail out resumes, set up interviews, and most of all work on your network of contacts! It takes time to find a new job. It takes even more time to find a really good job.
- ***Resolve to Stay Organized*** - This New Year's Resolution is a great one for the job seeker too! Grab a planner and be sure to write down any upcoming appointments or job interviews, and be sure to always be on time. Employers like to hire job seekers who are reliable and punctual. In addition to utilizing a planner, be sure to utilize JobZone to track your job search progress, or if you prefer to keep a paper trail, grab some work search records from the receptionist today!
- ***Resolve to Have a Better Attitude*** - Employers want to hire job seekers with a positive attitude. Your attitude must say, "I'm a team player and I'll do whatever it takes to get the job done." A positive attitude can help you find a job more quickly. If you believe there is a job out there you will find one.
- ***Resolve to Explore the Job Market*** - Today's job market is very job seeker friendly. This may be an excellent time to find your dream job! Employers are offering more competitive salaries than in the past, and many offer flexible schedules or remote work. Sign on bonuses are also being frequently offered by companies to attract new hires. Take this time to explore your options and advance your career!
- ***Resolve to Learn Something New*** - If you're lacking your high school diploma or GED, returning to school is a great New Year's resolution. If you have limited or no computer skills - take a class and bring your skills up to date. Anything new that you learn can only make you more valuable. All employers value education and skills.

If the New Year has you thinking about your job search, consider making some job seeker resolutions. If you need help with your job search, stop in to the Career Center and see our staff.

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## Develop These Positive Habits to Succeed on The Job

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Talent alone won't help you succeed at work. To get ahead, you should develop habits that will help your work and your life run smoothly. The first thing to do is set goals, set priorities and come up with a plan. Once you do that, work on establishing the following positive work habits:

- **Keep clutter to a minimum.** Schedule a few minutes each day to get rid of junk mail and old papers that build up. Once a week set aside 15 minutes to do a thorough sweep of clutter in your workspace.
- **Minimize potential distractions.** If you procrastinate by talking on the phone, set a time limit for each call. Close doors. Learn how to tactfully get rid of people who are interrupting your work.
- **Know your style.** Don't work against your inner nature. Schedule your toughest work for the times when you have the most energy.
- **Get rid of redundant tasks.** Look at every process. Can you eliminate any pointless steps?
- **Seize the moment.** Gather simple tasks that need to be done and keep them by the phone. If you are put on hold, start working on them.
- **Emulate someone who is successful.** Find a person who is succeeding at juggling school and work and ask how they do it.
- **Make accomplishing tasks fun.** Challenge yourself to get a certain amount of work done in a given time or see if you can get through a difficult task without making mistakes. Reward yourself for success.

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## Job Search Assistance

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[10 Best Skills to Put on Your Resume \(With Examples and FAQ\)](#)

[How to Describe Your Weaknesses in a Job Interview \(+Examples\)](#)

[10 Reasons Why Celebrating Successes at Work is Important](#)

[Search for Jobs on the NYS Job Bank!](#)

## Upcoming Events!

# Mini Job Fair

200 North Second Street  
Fulton, NY 13069

January 2, 2024

11am-1pm

**Meet with employers from:**

**Job Corps    SMWIA Local 58**

**Little Lukes    Trade Up LLC**



Oswego County  
Workforce New York  
Career Center

Oswego County Workforce New York is an equal opportunity employer/program.

Auxiliary aids are available upon request to individuals with disabilities TTY (315) 591-9247.

# SEE WHO'S HERE

January 16, 2024

11am-1pm

200 North Second Street

Fulton NY, 13069

Meet with a variety of  
community agencies to see  
what they can do for you!



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# NEW YEAR, NEW YOU!

**SETTING NEW GOALS THIS YEAR?  
LET US HELP YOU ACHIEVE THEM!**

Let us help you grow personally and professionally!  
Start the new year off right by investing in yourself.  
Join us for a fun and interactive learning experience.  
During the New Year, New You workshop,  
we will introduce proven methods of developing healthy  
habits, and time and stress management techniques.

**Non-Profit Rate- \$75 per person**

**Business Rate- \$95 per person**

\*Light Breakfast & Lunch Included

**Register now, space is limited: <https://forms.gle/11Ub7Mz4aRe1nUke8>**  
For questions, email us at [obcr@oswego.edu](mailto:obcr@oswego.edu) or call 315-312-3493

**February 8, 2024**  
**9:00am-4:00pm**  
**121 East First St., Oswego**



Office of Workforce Innovation & External Relations  
121 East First Street | Oswego, NY 13126 | 315-312-3493

Oswego County Workforce New York  
Resources

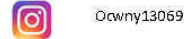
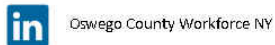
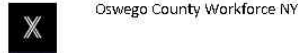


January is National Mentoring Month. The Campaign aims to raise awareness about the need for more Mentors in society as well as encouraging more people to actively become mentors to young people. The campaign celebrates the effects that mentoring young people can have on individuals and society.



Services available through the Oswego County Workforce New York Career Center for young adults age 16-24 can include Mentoring as part of the plan developed to help them achieve their employment goals.

**Fulton Office:** 200 North Second Street, Fulton, NY 13069 Tel: (315) 591-9000 Fax: (315) 591-9047  
TTY: (315) 591-9247  
**Hours of Operation:** Monday - Friday, 8:30am - 4:30 pm



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## Who we are



## Did You Know?

**Did you know...**that Oswego County's average unemployment rate for November 2023 was 4.2% This was an increase from the October 2023 rate of 3.8%.

**Did you know...**that we are on LinkedIn? To view job postings and other information go to [www.linkedin.com](http://www.linkedin.com) and search for Oswego County Workforce New York.

**Did you know...**that we are on Facebook? To view job postings and other information go to [www.facebook.com](http://www.facebook.com) and search for Oswego County Workforce New York.

**Did you know...**that we are on Twitter? To view job postings and other information go to [www.twitter.com](http://www.twitter.com) and search for Oswego County Workforce New York.

**Did you know...**that we are on Instagram? To view hiring events and other information go to [www.instagram.com](http://www.instagram.com) and search for [ocwny13069](https://www.instagram.com/ocwny13069).

**Did you know...**that you should have different versions of your resume if you're looking for work in more than one field? Update and customize your resume for each new position.

**Did you know...**that we have staff to help you in your job search if you receive SSI/SSDI? Stop in to learn more.

**Did you know...**that you should prepare for an interview by researching the company? By doing some research ahead of time, you'll be better prepared and able to ask questions about the company.

To see our most recent events and recruitments follow us on Social Media!



**Facebook-** Oswego County Workforce NY,  
Oswego County YouthWorks (Ages 16-24)

**Twitter-** Oswego County Workforce New York

**LinkedIn- Oswego County Workforce New York**

Please call or see the front desk attendant for more information.

Local employers need YOU to help fill job openings in the following occupations: Transportation, Health Care, & Manufacturing/Trades  
If you're interested in training or a scholarship, see your Employment Specialist or call us at 315-591-9000.

**Oswego County  
Workforce New York**

200 NORTH SECOND ST.  
FULTON, NEW YORK 13069  
PHONE: 315-591-9000  
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