

**Workforce Development Board of Oswego County
Youth Council Meeting
Wednesday, May 10, 2023
Oswego County Workforce New York**

“The Youth Council shall assist in developing the local workforce plan pertaining to youth and youth services, approving eligible providers of youth services, coordinate youth workforce development activities, and oversee public relations about youth programs.”

“Creating pathways to better careers and economic growth.”

Minutes

Present: Brian Chetney, Amie Abold, Elizabeth Barone-Kapuscinski, Kathy Joyce, Kelly Burkett, Carol Ireland, Nicole Damboise, Karen Rodriguez, Tiffany Rush, Carla DeShaw, Garrette Weiss, Kim Sizemore, Alexis Cummins

Brian Chetney called the meeting to order at 9:02 a.m. Roundtable introductions were done as there were some new faces.

1. Approval of Meeting Minutes from February 15, 2022

Brian Chetney asked for a motion to approve the minutes. Garrette Weiss made a motion to approve the minutes. Amie Abold seconded the motion. All in favor. The motion was carried.

2. Youth Training by Occupational Cluster – Elizabeth Barone-Kapuscinski

For Occupational Skills Training we completed 19 services (CiTi-14, Helio Health-1, National Tractor Trailer School-3, Sage Truck Driving School-1). For Paid Work Experience we were able to place 27 young adults on paid work sites such as Fulton City School District, Par-K, Victory Transformation, Humane Society, etc. We also had 2 participants in Other Training consisting of Alternative Secondary Education. We had 48 Training Services by Occupation Cluster- 3 in Construction, 7 in Healthcare, 2 in Other (Alternative Secondary Education), 27 Training Services to Businesses (Work Experience) & 9 in Transportation (CDL-A, CDL-B, Heavy Equipment). This report is based off WIOA & ITE services.

3. PY 22 WIOA Training Plan Update- Elizabeth Barone-Kapuscinski

Overall, youth funding is 85% obligated. We have seen a huge uptick in In School Youth and have been working on getting them services. Rachel recently spoke with our DOL representative, and they project us to finish the year at 78% obligated (but due to the recent increase in youth participants we may be higher). Currently the State has approved a 50/50 split of funding for In-school and Out-of-school youths, which was approved for the current program years PY21 & PY2. We don't know if this split will continue through the new funding year PY23.

4. SYEP Update-Elizabeth Barone-Kapuscinski

Now that the State budget has been passed, we have received our allocation for the summer program. Elizabeth has been interviewing candidates for staff positions- we are still looking for an Intern and

Crew Leaders- all jobs are posted on the County Website. We have about 30 youth applications so far. OCWNY will start determining eligibility and orientations will start at the end of May and will consist of payroll & financial component. Once youth has completed the payroll orientation, they will do an HR onboarding orientation at the end of June/early July (they will be paid for this orientation). We are targeting to have about 120 youth placed this summer. If any business wants to submit a worksite proposal, please let Elizabeth know.

5. Roundtable Discussion

Brian Chetney- The Youth Summit will be held on 5/17 at Oswego County Fairgrounds. There are 8 school districts planning to attend and about 37 agencies. CiTi Public Safety will be doing security at the event. New Visions students will serve as “tour guides”. They are hoping for good weather but will host the event rain or shine. Brian shared that they host the event for 8th graders so that they can potentially determine what path they want to go down and spend their high school years working towards that. Brian also shared that they are still hiring for positions at Camp Hollis, AmeriCorps (and if you are looking to be a site for the AmeriCorps program it is not too late).

Elizabeth Barone Kapuscinski- Potentially have only 1 Crew Leader and a Director- if we only end up with 1 we may end up putting a 20 person crew out at Independence Trail.

Tiffany Rush/Carla DeShaw- OnPoint is still going into the High Schools & meeting with students ensuring that everything is completed for the Fall semester of college if that’s the path they are going down. For students that are looking to enter the workforce after high school they are working with Carla on getting paid internships and other experiences. Carla will also meet with adults who are above 18 looking for assistance. The guidance counselors have given Carla a list of students who are unsure what they want to do so that she meets with them and discusses options and opportunities. When asked about their eligibility requirements Tiffany shared that they are flexible, and their perspective is “You don’t know what you don’t know” and will generally help anybody who needs assistance. If you think you have someone who may benefit from OnPoint’s services just refer them and OnPoint will deal with determining eligibility.

Nicole Damboise- Oswego Health will be attending the youth Summit as a presenter with their Healthcare IT team. They will also be taking on an intern with the help of OnPoint. Nicole is also organizing a celebration for the New Vision Students at the end of the school year.

Garrette Weiss- shared the Medical Day was successful and gave Kudos for Nicol Damboise for organizing 13 departments to attend and present. All 9 districts attended.

Amie Abold- beginning work with Hero seniors who are graduating in June for CDL B class starting in July. Also coordinating with directors of other programs to pop into classes to ramp up recruitment efforts for the new school year.

Karen Rodriquez- Shared that this week is a big week for the students out on internships. ~50 students from the culinary program have been placed at various sites throughout the county. She stressed how important it is for these youth to learn soft skills. She also shared the Women in Trades group will have a table at the Youth Summit. Garrette shared that out of about 800 students at CiTi they have roughly 350-400 on internships. He also shared that CiTi hosted OCWNY to talk about SYEP and suggested that for next year we start recruitment sooner by having a promotional video/flyer around the campus in January, and then come speak to them a few months later.

Kim Sizemore- Shared that Rachel is participating in numerous committees regarding Micron and Workforce Development. Today we have a Spring Job Fair in Pulaski from 3:00-6:00 focused on businesses from the north country. We are aiming to do more events throughout the year in different locations. We are still running the Child Care Bootcamp- we have 3 participants in the current class, and we have 2 more years to run the program. Next year we are hoping to start recruitment efforts

earlier to get a class of 15. During the program, participants get business classes, and stipends to perform upkeep on their homes. They also receive assistance in applying for NYS certification. (Garrette/Amie suggested to possibly start another class in July and coordinate with CCC or SUNY Oswego with their early childcare programs/degrees, and to look into other grants to assist with costs. Kim will look into it.) Heather Snow from Mobility Management is now housed in the OCWNY office and has been working on addressing the transportation needs of the county. With NTTS closing we have reached out to Page Trucking to see if they could turn their new training facility into a statewide training facility. Heather is assisting them with their NYS application. If all goes well, they will become another facility we could send participants to (along with CiTi BOCES & Sage Trucking). Kim recently spoke with New Beginnings Home Care as they are looking to branch into Oswego County and are looking for PCAs. They will accept 18-year-olds and will do a 2-week free training course. Kim has also set up a job fair on 5/31 with Amazon and is working on setting up a fair for MacKenzie-Childs. She has sent job postings to the NYS Job Bank for various companies such as SUNY Oswego, Sterling Renaissance Festival, etc. She also briefly shared that she, Rachel, Piper Titus will be meeting Centerstate on a new initiative to research new potential CDL training available and create a resource guide for job seekers interested in a CDL career.

There were no further updates at this time. Brian Chetney called for a motion to adjourn the meeting. Garrette Weiss motioned to adjourn, Amie Abold seconded the motion. The meeting was adjourned at 10:00 a.m.

The next meeting will be held on August 9th, 2023 @ 9:00 a.m. at the One Stop Center located at 200 N. 2nd Street, Fulton, NY 13069.