

A top-down view of a light blue wooden plank surface. Scattered across the surface are various beach items: a yellow and white striped towel in the top left, a pair of yellow flip-flops in the bottom left, a pair of yellow sunglasses and a straw hat in the top right, and several seashells and starfish of various sizes and colors (white, yellow, brown) scattered throughout. A semi-transparent yellow banner is overlaid across the middle of the image.

Oswego County Summer Youth Employment Program

A summer job that can start your **career!**

Summer Youth Employment Program 2025

- ▶ This summer the program is planned to start on Monday, July 7, 2025, and end on Friday, August 15, 2025.
- ▶ Please note that some work sites may start sooner, and others may end later. We will let you know if this applies to you.



Steps of the application process

1 View this presentation, complete the application & submit eligibility documents to us.

2 After your paperwork is received, we will determine if you are eligible. Those who are eligible will be invited for an in-person payroll workshop.

3 We will determine what worksite to place you at based on your interests.



What is the Summer Youth Employment Program (SYEP)?

- A training program designed to help young adults prepare for work.
- This program is for youth ages 14-20 who are income eligible.





What can I gain from SYEP?

- This program will help you build valuable, hands-on work experience.
- Summer employment can help you learn life skills you will need after high school.
- Yes, this is job *training* however use this experience to prepare yourself for your next job.
- Start building your resume and thinking about where you want to be in the future.
- This program can open a lot of doors for you but remember you will only get out of it what you put into it!

And most importantly earn your own money!



What would you like to do with
\$2,790?

\$15.50 hour (minimum wage)

X

30 hours per week


X

6 total weeks =

\$2,790



Summer Employment Schedule

July 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4 Independence Day	
6	7 First day	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24 	25	26
27	28	29	30	31		



August 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
3	4	5	6	7 	8	9
10	11	12	13	14	15 Last day	16
17	18	19	20	21 	22	23
24	25	26	27	28	29	30



A-B-C's of Keeping Your Job

A ttendance

- On time every day.
- Prepared to work.
- Notify your supervisor if you'll be late or absent.

B ehave professionally

- Present a positive attitude.
- Keep personal issues out of the workplace.
- No flirting ... No fighting ... No drama.

C ooperate

- With supervisors, counselors and co-workers.
- Follow work rules.
- **NO** cell phone use during work hours!
- Keep busy.

Accidents and Injuries

Any accident, injury or even an unusual incident, however minor, must be reported **immediately** to your work site supervisor and to your summer counselor.



Selective Service

- Federal law requires males age 18 or older to register for Selective Service.
- If you are a male 18 or older you must register to be able to participate in this program.
 - *If you are turning 18 in July or August you will need to register right after your birthday.
- Register TODAY in the following ways:
 - Online at <https://www.sss.gov/>
 - In person at U.S. post offices
 - Paper applications are also available in our office



An Important note to youth participants, Parents & Guardians

- Youth that are selected to participate in the Oswego County Summer Youth Employment Program are employees of Oswego County. As employees of Oswego County, it is expected that they follow the requirements and policies of this program.
- When issues arise during the summer youth employment program, Oswego County Summer Counselors spend time speaking with the youth & worksite to get an understanding of the issues occurring. The team then comes to a decision on how to help resolve these issues.
- Although this is a training opportunity, it is also a real job with expectations and consequences.
- Oswego County reserves the right to terminate youth participants who violate the policies outlined in the participant handbook **WITHOUT** consulting the youth's Parent/Guardian first.
 - The participant handbook is provided to each youth on their first day of work. Oswego County Summer Counselors thoroughly review this handbook with all youth participants. Youth are required to sign that they have received & understand the policies outlined in the handbook.
- It is required that youth participants and their Parent/Guardian review the participant handbook together. Youth participants are sent home with a copy of their participant handbook on their first day of work.
- Copies of participant handbook can be requested at any time at the OCWNY office.

Next steps

1. Complete the application paperwork and gather your eligibility documents.
2. Send your completed application and documents to us no later than **Friday May 30, 2025.**
Applications will not be accepted after this date.
3. Once we have received your application & documents, we will determine your eligibility for SYEP.
4. If you are eligible, we will contact you to invite you in for a payroll orientation. You will receive a letter to let you know if you are eligible or not.



**Incomplete or missing documentation will delay your ability to start the program.
Make sure to submit all required information as soon as possible.*

Remember to check your email, voicemail & mail to receive important information from our office!!

Oswego County Summer Youth Employment Program

Let's have a great summer!



**IF YOU HAVE QUESTIONS, OR
NEED MORE INFORMATION**



**CALL US
(315) 591- 9076**



**EMAIL US
OCWNY@OSWEGOCOUNTY.COM**