

Oswego County Workforce NY
Email:terri.robins@oswegocountyny.gov
Fax: 315-591-9047
Phone: 315-591-9077



All Other Locations
Email: nysjobbank@labor.ny.gov
Fax: 518-485-1333
Phone: 1-888-4-NYSDOL

Division of Employment and Workforce Solutions

Job Order Form

Business: Please complete **one** Job Order Form for each job title and return it to us. It is only necessary to notify one office of your opening. By using this form to post your openings you will reach all Department of Labor offices.

Date: ____ / ____ / ____ Unemployment Insurance Registration #: ____ - ____

FEIN: ____ - ____ Company: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: (____) ____ - ____ Ext. ____ Fax: (____) ____ - ____

Type of Business: _____ Company Website: _____

Contact Person: _____ Contact Title: _____

Email: _____ Number of Employees: _____

Public Transportation: Yes No

Does your company have a Federal Contract requiring job openings to be listed with the Department of Labor (FCJL)? Yes No

Does your company wish to receive information on tax incentives for hiring from targeted groups? Yes No

Title of Job Opening: _____ Number of Job Openings: _____

Referral Instructions:

Mail Fax Email Call for Appointment Apply in Person Apply Online

Job Description

Please provide a detailed description of your job opening. List any special knowledge, skills, aptitudes, abilities required; equipment used or operated; special physical demands or working conditions. **Include the worksite location, if different from the company address.** Attach additional sheets if necessary.

Job descriptions:

Additional Job Description Details

Job Requirements

Pre-Employment Test Required: Yes No If Yes, Name Test: _____

Education Required: None HS Diploma/GED AAS BA/BS Masters PhD

Years of Experience Required: _____ Will You Accept a Trainee? Yes No

Will you accept related experience? Yes No If Yes, Specify: _____

Job is: Full-Time Part-Time Regular Temporary (From ___ / ___ / ___ To ___ / ___ / ___)

Work Hours: From _____ To _____ Total Hours Per Week: _____

Check Work Days: S M T W TH F S

Overtime: Yes No Salary Range: From \$ _____ To \$ _____ Per _____

Salary Negotiable? Yes No Pay Period: Weekly Bi-Weekly Monthly Bi-Monthly

Other Hiring Requirements/Benefits

Driver License:	Yes	No	Class: _____	Health Insurance:	Yes	No
Own Tools:	Yes	No		Dental Insurance:	Yes	No
*Physical Exam:	Yes	No		Paid Vacation:	Yes	No
*Drug Pre-Screening Test:	Yes	No		Paid Sick Leave:	Yes	No
Employment/Security Test:	Yes	No	Name: _____	Paid Holidays:	Yes	No
Other Tests:	Yes	No		Retirement Plan:	Yes	No
Must Join Union:	Yes	No		Other:		
Bondable:	Yes	No				

*Required only after job hire and if relevant to job opening. **All hiring requirements must be bona fide occupational qualifications.**

The information you provide on the other side of this form will help us to understand your hiring needs. Please review the information below, and use it as a guide when completing the Job Order form. Then return the form to us, or use the form as a guide if you prefer to telephone us with your job order.

Unemployment Insurance Employer Registration Number: Please provide this number as it verifies that you are authorized to operate within New York State. If you are a new business and have just applied for this number, please advise us; we will use your Federal Tax I.D. number on an interim basis.

Referral Instructions: On job listings made available for job seekers' review, the Department of Labor will provide the business name, address, and contact information unless you tell us not to. This will allow businesses the opportunity to receive direct inquiries from qualified job seekers and will additionally increase the volume of job seeker responses to posted openings.

Referral Results: It is critical for us to get feedback concerning the quantity and quality of the referrals that we make to your company. This will help us in our constant goal of improving our service to you and to the business community. For this reason, if we do not hear from you about referral results, Department of Labor staff may contact you for this information.

National Exposure: Your job will be posted on the National Labor Exchange (**us.jobs**) which serves as a network for other state public job banks. Your job openings will reach a nationwide audience of job seekers.

Veterans Preference: The Department of Labor makes every effort to find the most suitable candidates for your job opening(s). Our job seeker file contains military veterans skilled in many occupations and job duties. Department of Labor policy is to refer qualified veterans to job openings before qualified non-veterans.

Benefits: To attract the best applicants, it is important for you to let potential employees know the benefits that you offer with your job. To some individuals, the benefits you provide may be more important than salary.

Technology

The New York State Department of Labor helps businesses fill thousands of job openings with qualified workers each year. Like any other service agency, we are always looking for ways to make our operation more efficient and responsive to the people we serve. As part of this continuing effort, we have introduced some enhancements for matching candidates to job openings, using computer technology:

- **Computer Matching** – A computerized notification system that alerts potential candidates of your job opening, matching your job requirements with an applicant's special skills and abilities.
- **Internet** – Job openings listed with the Department of Labor can be viewed on our Internet Home Page. **This web site includes a direct link to our State Job Bank (ny.jobs) as well as a variety of resource information for both businesses and job seekers. Visit our web site at www.labor.ny.gov.**

Disclaimer

In conducting placement activities, the New York State Department of Labor, acts as a portal for prospective employees and businesses. The department does not represent or guarantee the truthfulness, accuracy, or reliability of information supplied by prospective employees or businesses, nor does it engage in any form of screening or independent investigation of prospective employees and businesses other than matching a prospective employee's self-stated qualifications to those prescribed by a business. The department is not responsible for any employment decisions made by prospective employees or businesses, for whatever reason made. New York State Law may limit the types of disclosures that the department can make to a business regarding a prospective employee. Businesses should not forgo any form of screening otherwise prudent to ensure a prospective employee's qualifications and background meets the needs of the workplace.